



# CHALLENGE COURSE INSPECTOR

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**Employee Status:** Part Time / Seasonal

**Compensation Range:** \$25.50 - \$34.50 per hour depending on experience.

**Reports To:** Jason Marker, Inspection Director

## About Synergo |

Synergo is an inclusive community of people working together in the outdoor and aerial adventure industry. Since 1994, co-owners Erik and Jennifer Marter (alongside many others) have grown us into an internationally recognized company that partners with organizations using outdoor “high-adventure” activities as tools for recreation, growth and change. We do this by offering design, construction, program, training, inspection, consulting, equipment sales and more so that each of our clients can manage and operate safe, fun and educational activities.

## The Role |

As a Challenge Course Inspector, you will work mostly independently, but sometimes with other members of the Inspection Department, to deliver quality challenge course, aerial adventure and zipline tour inspections. Inspectors play a vital role in allowing Synergo clients to mitigate risks and operate in alignment with current ANSI/ACCT standards. You will also help educate clients about industry best practices, standards and course management. This position also plays a vital role in the internal operations of Synergo through writing accurate and easy to read inspection reports which provide critical information to our construction and equipment sales teams.

## Your Responsibilities |

- Work with Synergo clients to set up and deliver annual course inspections according to the latest ANSI/ACCT standards as well as the “Synergo way”. This will include pre-inspection correspondence with clients, setting up travel logistics, and post-inspection follow up and report writing.
- Physical inspections of courses include walking a course to inspect from the ground, climbing as relevant to inspect high courses, reading documentation, gear inspection, and talking with on-site staff about the course(s).
- Written documentation including inspection summary, full inspection report, inspection invoice details and expense reports.
- Some inspection trips may also include training and/or small repairs or construction if qualified.



## Supervisory Responsibilities |

This position has no direct reports. You will report to Jason Marker, Inspection Director, and you'll collaborate with other Synergo staff as needed.

## Knowledge, Skills, Experience and Education Required |

- Hold a current Level 1 Inspector Certification (or higher), or work on attaining said certification.
- Willingness and ability to work in a variety of environmental settings and with a variety of diverse clients.
- Availability and willingness to travel and work a wide variety of hours, including weekends.
- You need to be legally able to work in the United States and pass a background investigation.

## Travel |

- Travel to client locations may include multiple weeks in a row during the training season of March-August.

## Work Environment |

- Job is located part time in Tigard home office, part time remote and part time travel to training locations.
- The work environment of the job requires employees to work both inside and outside in heat/cold, wet/humid, and dry/arid conditions.
- Some of the job will occur at heights exceeding 80 feet.

## Physical Requirements |

The physical demands described here are representative of those an employee must meet to successfully perform the essential functions of the job: The physical environment requires you to work both inside and outside in heat/cold, wet/humid, and dry/arid conditions. Requires sitting, standing, squatting, stooping, twisting, and the ability to lift/carry 40+ lbs. Requires the ability to work in a physically strenuous environment. Must be comfortable at heights exceeding 80 feet.

## Other Duties |

The job description above is not designed to cover or contain a comprehensive listing of activities, duties or other responsibilities that may be required of the employee. Duties, responsibilities, and activities may be assigned at any time with or without notice.



## Equal Opportunity Statement |

Synergo LLC is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age (40 and older), race, color, national origin, ancestry, religion, sex, pregnancy (including childbirth, lactation, and related medical conditions), physical or mental disability, genetic information (including testing and characteristics), veteran status, uniformed servicemember status, or any other status protected by federal, state, or local laws. The Company is dedicated to the fulfillment of this policy regarding all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment.

## Final Notes |

The requirements listed above are guidelines. If you feel you can perform this role, we encourage you to apply. "Experience" refers to both paid and unpaid work, including volunteer, student and pro-bono work, all of which meaningfully contribute to your skillset, knowledge, and competencies. You can boost your application by showing us you can do the work required of this role and explain how you are acquiring any skills that will help you excel in this work in the future.

Synergo is proud to be an equal opportunity employer who strives to increase access to opportunity, equity, inclusion, and justice in all elements of our hiring processes and work. We recruit, employ, train, compensate and promote regardless of gender identity or sexual orientation (including non-conforming and transgender individuals), age, race, sex (including pregnancy), religion, creed, national origin, ancestry, past, current, or prospective service in the uniformed services, or any other characteristic protected under applicable federal, state, or local law.

If you have a unique need and require an accommodation or assistance with our application process, please contact us to tell us how we can help.

## How to Apply |

Send your cover letter, resume, and current professional portfolio to our Human Resources Department at [HR@teamsynergo.com](mailto:HR@teamsynergo.com).