



AERIAL CONSTRUCTION FOREMAN

Employee Status: Full Time Salary

Compensation Range: \$61,880-\$83,720 annually, depending on experience.

Work Schedule: Full Time - extended travel required.

Reports To: Director of Construction

About Synergo |

Synergo is an inclusive community of people working together in the outdoor and aerial adventure industry. Since 1994, co-owners Erik and Jennifer Marter (alongside many others) have grown us into an internationally recognized company that partners with organizations using outdoor “high-adventure” activities as tools for recreation, growth and change. We do this by offering design, construction, program, training, inspection, consulting, equipment sales and more so that each of our clients can manage and operate safe, fun and educational activities.

The Role |

Synergo is looking for a highly motivated individual to lead our construction projects both onsite and from the office. We are a fast growing and rapidly evolving company, and we are looking for an intelligent, compassionate, and organized person to join our close-knit team. Working directly under the Director of Construction, the Foreman will be responsible for making sure project needs and deadlines on the ground and in the office are met. The majority of the Foreman’s time will be spent on the jobsite directing the crew and ensuring project deliverables are being met. The rest would be spent in the office, preparing bids and managing clients/projects. Our Foreman will become familiar with all crew duties and may jump in to assist where and as needed. We operate as a team, and as such require someone with a team-orientated mindset.

Your New Team |

You will report to the Director of Construction, as well as ownership. You will work alongside other department managers in the design/drafting, inspection, training, programming and operations departments of the company.

Your Responsibilities |

- Know and incorporate industry specific standards of IBC, ACCT or ASTM build requirements.
- Travel to various job sites as needed.
- Schedule and confirm crew and/or sub-contractor tasks.
- Review project plan set and prepare materials lists.
- Systematically document all pertinent project information.



- Prepare project bids.
- Manage staff hours, expenses, all job paperwork.
- Learn and execute all testing and documentation for each specific job.
- Review and document job-site progress, work quality and cleanliness.
- Utilize "close-out" and "punch list" procedures.
- Manage multiple projects simultaneously.

Supervisory Responsibilities |

- Your direct reports will include Aerial Construction Builders and Lead Builders

Experience and Education Required |

- 5+ years general construction and/or Challenge Course, Zipline, Aerial Adventure Park specific construction experience.
- Carpentry experience required.
- 2+ years managing a crew.
- Experience with construction project management software.
- Experience or knowledge of arborist work preferred.
- Experience operating forklifts and man lifts.
- Experience operating skid steers and back hoes.

Knowledge, Skills and Abilities Required |

- Knowledge of challenge course construction preferred.
- Knowledge of structural steel construction preferred.
- Knowledge of CAD programs.
- Working knowledge of fall protection practice and procedure.
- Ability to read and interpret structural drawings.
- Comfortable working while suspended at height.
- OSHA 10 or 30 preferred.
- Excellent and concise communication skills.
- Ability to communicate with Engineers, Clients, Project Ownership, and Sub-contractors.
- You need to be legally able to work in the United States and pass a background investigation.

Travel |

- Frequent travel is a requirement of this job.

Work Environment |

We like to work hard but we also like to play. Our home office is in Tigard, Oregon just outside of Portland. You'll need to be willing to travel to job sites and work odd hours, but you'll have a flexible schedule with generous time-off.



Physical Requirements |

The physical demands described here are representative of those an employee must meet to successfully perform the essential functions of the job: The physical environment requires the employee to work both inside and outside in heat/cold, wet/humid, and dry/arid conditions. **This can be** a very physically challenging job. Applicants must be able to lift, transport and install heavy objects weighing 50 pounds to 100 pounds frequently. Requires sitting, standing, squatting, climbing, stooping, and twisting. Requires the ability to work in a physically strenuous environment. Must be comfortable at heights exceeding 80 feet.

Other Duties |

The job description above is not designed to cover or contain a comprehensive listing of activities, duties or other responsibilities that may be required of the employee. Duties, responsibilities, and activities may be assigned at any time with or without notice.

Equal Opportunity Statement |

Synergo LLC is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age (40 and older), race, color, national origin, ancestry, religion, sex, pregnancy (including childbirth, lactation, and related medical conditions), physical or mental disability, genetic information (including testing and characteristics), veteran status, uniformed servicemember status, or any other status protected by federal, state, or local laws. The Company is dedicated to the fulfillment of this policy in regard to all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment.

Final Notes |

The requirements listed above are guidelines. If you feel you can perform this role, we encourage you to apply. "Experience" refers to both paid and unpaid work, including volunteer, student and pro-bono work, all of which meaningfully contribute to your skillset, knowledge, and competencies. You can boost your application by showing us you can do the work required of this role and explain how you are acquiring any skills that will help you excel in this work in the future.

If you have a unique need and require accommodation or assistance with our application process, please contact us to tell us how we can help.

How to Apply |

Send your cover letter and resume to our Human Resources Department at HR@teamsynergo.com.