



AERIAL CONSTRUCTION BUILDER

Employee Status: Part Time / Full Time / On Call

Compensation: \$21.25-34.50 per hour, depending on experience.

Reports To: Foreman / Lead Builder

About Synergo |

Synergo is an inclusive community of people working together in the outdoor and aerial adventure industry. Since 1994, co-owners Erik and Jennifer Marter (alongside many others) have grown us into an internationally recognized company that partners with organizations using outdoor “high-adventure” activities as tools for recreation, growth and change. We do this by offering design, construction, program, training, inspection, consulting, equipment sales and more so that each of our clients can manage and operate safe, fun and educational activities.

The Role |

Synergo is looking for a highly motivated individual to join our aerial construction department. We are a fast growing and rapidly evolving company, and we are looking for an intelligent, compassionate, and organized person to join our close-knit team. Working under the supervision of the Foremen or Lead Builder you are responsible for making sure projects and tasks are accomplished according to project specifications. Typically, projects are built at height, requiring a healthy respect for aerial construction; both in trees suspended on rope or on a more traditional jobsite utilizing heavy machinery. Projects range greatly in scope and design; custom tree houses, suspension bridges, high ropes challenge courses, custom steel adventure park or a zip line canopy tour are examples of current projects. We build in many different states across the western United States, Alaska and Hawaii and frequent travel is required. We operate as a team, and as such require someone with a team-orientated mindset.

Your New Team |

You will report to the Aerial Construction Foremen and/or Lead Builder. You will work alongside other builders and department managers in the training and operations departments of the company.

Your Responsibilities |

- Work under the direction of the Foreman and/or Lead Builder.
- Ability to work suspended in a harness.
- Complete general carpentry projects and aerial construction tasks once trained.
- Physically lift, carry, hoist, pull or maneuver 50-100lbs repeatedly.
- Understand, assist with, and carry out construction for each project or task assigned.
- Seek help or clarification with tasks where knowledge is unknown.



- Become familiar with industry specific standards of IBC, ACCT or ASTM build requirements.
- Review project plan and assist in packing materials.
- Always perform work in a diligent and safe manner.
- Positively represent the company at all times.

Supervisory Responsibilities |

- There are no direct reports for this role.

Experience and Education Required |

- Previous general construction and/or Challenge Course, Zipline, Aerial Adventure Park specific construction experience.
- Carpentry experience is a plus.
- Previous experience operating or working on challenge courses, zipline tours, or aerial adventures.
- Experience or knowledge of arborist work preferred.
- Valid driver's license with clean record. You may be asked to drive a company truck.

Knowledge, Skills and Abilities Required |

- Working knowledge of fall protection practice and procedure.
- Knowledge of challenge course construction preferred.
- Comfortable working while suspended at height.
- Comfortable working on job sites that are outdoors in various climates year-round.
- You must be legally able to work in the United States and you must pass a background investigation.

Travel |

- Travel is a requirement of this job. Most of our projects are out-of-town and require staying extended periods of time. Project durations last from 3 days up to 4 months.

Work Environment |

We like to work hard but we also like to play. Our home office is in Tigard, Oregon just outside of Portland. You'll need to be willing to travel to job sites and work odd hours, but you'll have a flexible schedule with generous time-off.

Physical Requirements |

The physical demands described here are representative of those an employee must meet to successfully perform the essential functions of the job: The physical environment requires the employee to work both inside and outside in heat/cold, wet/humid, and dry/arid conditions. This can be a very physically challenging job. Applicants must be able



to lift, transport and install heavy objects weighing 50 pounds to 100 pounds frequently. Requires sitting, standing, squatting, climbing, stooping, and twisting. Requires the ability to work in a physically strenuous environment. Must be comfortable at heights exceeding 80 feet.

Equal Opportunity Statement |

Synergo LLC is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age (40 and older), race, color, national origin, ancestry, religion, sex, pregnancy (including childbirth, lactation, and related medical conditions), physical or mental disability, genetic information (including testing and characteristics), veteran status, uniformed servicemember status, or any other status protected by federal, state, or local laws. The Company is dedicated to the fulfillment of this policy regarding all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment.

Final Notes |

The requirements listed above are guidelines. If you feel you can perform this role, we encourage you to apply. "Experience" refers to both paid and unpaid work, including volunteer, student and pro-bono work, all of which meaningfully contribute to your skillset, knowledge, and competencies. You can boost your application by showing us you can do the work required of this role and explain how you are acquiring any skills that will help you excel in this work in the future.

If you have a unique need and require accommodation or assistance with our application process, please contact us to tell us how we can help.

How to Apply |

Send your cover letter and resume to our Human Resources Department at HR@teamsynergo.com.